

SB0282S01 compared with SB0282

~~{Omitted text}~~ shows text that was in SB0282 but was omitted in SB0282S01

inserted text shows text that was not in SB0282 but was inserted into SB0282S01

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1

Higher Education Hiring Amendments

2025 GENERAL SESSION

STATE OF UTAH

Chief Sponsor: Chris H. Wilson

House Sponsor:

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3 **LONG TITLE**

4 **General Description:**

5 This bill amends provisions regarding the hiring process of an institution of higher
6 education president.

7 **Highlighted Provisions:**

8 This bill:

9 ▶ ~~{expands the duties of}~~ exempts a search committee for an institution of higher education
president from the Open and Public Meetings Act;

11 ▶ expands the duties of a search committee;

10 ▶ requires a search committee to:

11 • protect candidate confidentiality, including by meeting in closed executive sessions; and
13 • recommend ~~{a single finalist}~~ three finalists to the Utah Board of Higher Education (board);

14 ▶ maintains all presidential application materials as protected records;

15 ▶ requires an open and public meeting of the board for final hiring action of a president; and

16 ▶ makes technical and conforming changes.

19 **Money Appropriated in this Bill:**

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20 None

21 **Other Special Clauses:**

22 This bill provides a special effective date.

24 AMENDS:

25 **52-4-103 , as last amended by Laws of Utah 2024, Chapters 392, 522 , as last amended by
Laws of Utah 2024, Chapters 392, 522**

26 **53B-1-402** , as last amended by Laws of Utah 2024, Chapters 144, 378 , as last amended by Laws of
Utah 2024, Chapters 144, 378

27 **53B-2-102** , as last amended by Laws of Utah 2023, Chapter 254 , as last amended by Laws of Utah
2023, Chapter 254

28 **63G-2-305** , as last amended by Laws of Utah 2024, Chapters 18, 101, 135, 267, 344, and 522 , as
last amended by Laws of Utah 2024, Chapters 18, 101, 135, 267, 344, and 522

30

31 *Be it enacted by the Legislature of the state of Utah:*

32 Section 1. Section 52-4-103 is amended to read:

33 **52-4-103. Definitions.**

As used in this chapter:

35 (1) "Anchor location" means:

36 (a) the physical location where the public body conducting an electronic meeting under Section
52-4-207 normally conducts meetings of the public body; or

38 (b) a location other than the location described in Subsection (1)(a) that is reasonably as accessible to
the public as the location described in Subsection (1)(a).

40 (2) "Capitol hill complex" means the grounds and buildings within the area bounded by 300 North
Street, Columbus Street, 500 North Street, and East Capitol Boulevard in Salt Lake City.

43 (3) "Electronic meeting" means a meeting that some or all public body members attend through an
electronic video, audio, or both video and audio connection, as provided in Section 52-4-207.

46 (4) "Fiduciary or commercial information" means information:

47 (a) related to any subject if disclosure:

48 (i) would conflict with a fiduciary obligation; or

49 (ii) is prohibited by insider trading provisions; or

50 (b) that is commercial in nature including:

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- 51 (i) account owners or borrowers;
- 52 (ii) demographic data;
- 53 (iii) contracts and related payments;
- 54 (iv) negotiations;
- 55 (v) proposals or bids;
- 56 (vi) investments;
- 57 (vii) management of funds;
- 58 (viii) fees and charges;
- 59 (ix) plan and program design;
- 60 (x) investment options and underlying investments offered to account owners;
- 61 (xi) marketing and outreach efforts;
- 62 (xii) financial plans; or
- 63 (xiii) reviews and audits excluding the final report required under Section 53B-8a-111.
- 64 (5) "Meeting" means a gathering:
 - 65 (a) of a public body or specified body;
 - 66 (b) with a quorum present; and
 - 67 (c) that is convened:
 - 68 (i) by an individual:
 - 69 (A) with authority to convene the public body or specified body; and
 - 70 (B) following the process provided by law for convening the public body or specified body; and
 - 72 (ii) for the express purpose of acting as a public body or specified body to:
 - 73 (A) receive public comment about a relevant matter;
 - 74 (B) deliberate about a relevant matter; or
 - 75 (C) take action upon a relevant matter.
 - 76 (6) "Participate" means the ability to communicate with all of the members of a public body, either verbally or electronically, so that each member of the public body can hear or observe the communication.
 - 79 (7)
 - (a) "Public body" means:
 - 80 (i) any administrative, advisory, executive, or legislative body of the state or its political subdivisions that:

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- 82 (A) is created by the Utah Constitution, statute, rule, ordinance, or resolution;
- 83 (B) consists of two or more individuals;
- 84 (C) expends, disburses, or is supported in whole or in part by tax revenue; and
- 85 (D) is vested with the authority to make decisions regarding the public's business; or
- 87 (ii) any administrative, advisory, executive, or policymaking body of an association, as that term is defined in Section 53G-7-1101, that:
- 89 (A) consists of two or more individuals;
- 90 (B) expends, disburses, or is supported in whole or in part by dues paid by a public school or whose employees participate in a benefit or program described in Title 49, Utah State Retirement and Insurance Benefit Act; and
- 93 (C) is vested with authority to make decisions regarding the participation of a public school or student in an interscholastic activity, as that term is defined in Section 53G-7-1101.
- 96 (b) "Public body" includes:
- 97 (i) an interlocal entity or joint or cooperative undertaking, as those terms are defined in Section 11-13-103, except for the Water District Water Development Council created pursuant to Section 11-13-228;
- 100 (ii) a governmental nonprofit corporation as that term is defined in Section 11-13a-102;
- 102 (iii) the Utah Independent Redistricting Commission; and
- 103 (iv) a project entity, as that term is defined in Section 11-13-103.
- 104 (c) "Public body" does not include:
- 105 (i) a political party, a political group, or a political caucus;
- 106 (ii) a conference committee, a rules committee, a sifting committee, or an administrative staff committee of the Legislature;
- 108 (iii) a school community council or charter trust land council, as that term is defined in Section 53G-7-1203;
- 110 (iv) a taxed interlocal entity, as that term is defined in Section 11-13-602, if the taxed interlocal entity is not a project entity;[~~or~~]
- 112 (v) the following Legislative Management subcommittees, which are established in Section 36-12-8, when meeting for the purpose of selecting or evaluating a candidate to recommend for employment, except that the meeting in which a subcommittee votes to recommend that a candidate be employed shall be subject to the provisions of this act:

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- 117 (A) the Research and General Counsel Subcommittee;
- 118 (B) the Budget Subcommittee; and
- 119 (C) the Audit Subcommittee[-] ; or
- 120 (vi) a search committee that selects finalists for a position as an institution of higher education president
under Section 53B-2-102.
- 122 (8) "Public statement" means a statement made in the ordinary course of business of the public body
with the intent that all other members of the public body receive it.
- 124 (9) "Quorum" means a simple majority of the membership of a public body, unless otherwise defined
by applicable law.
- 126 (10) "Recording" means an audio, or an audio and video, record of the proceedings of a meeting that
can be used to review the proceedings of the meeting.
- 128 (11)
- (a) "Relevant matter" means a matter that is within the scope of the authority of a public body or
specified body.
- 130 (b) "Relevant matter" does not include, for a public body with both executive and legislative
responsibilities, a managerial or operational matter.
- 132 (12) "Specified body":
- 133 (a) means an administrative, advisory, executive, or legislative body that:
- 134 (i) is not a public body;
- 135 (ii) consists of three or more members; and
- 136 (iii) includes at least one member who is:
- 137 (A) a legislator; and
- 138 (B) officially appointed to the body by the president of the Senate, speaker of the House of
Representatives, or governor; and
- 140 (b) does not include a body listed in Subsection (7)(c)(ii) or (7)(c)(v).
- 141 Section 2. Section **53B-1-402** is amended to read:
- 142 **53B-1-402. Establishment of board -- Powers, duties, and authority -- Reports.**
- 31 (1)
- (a) There is established the Utah Board of Higher Education, which:
- 32 (i) is the governing board for the institutions of higher education; and
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- (ii) controls, oversees, and regulates the Utah System of Higher Education in a manner consistent with the purpose of this title and the specific powers and responsibilities granted to the board.
- 36 (b)
- (i) The University of Utah shall provide administrative support for the board.
- 37 (ii) Notwithstanding Subsection (1)(b)(i), the board shall maintain the board's independence, including in relation to the powers and responsibilities granted to the board.
- 40 (2) The board shall:
- 41 (a) establish and promote a state-level vision and goals for higher education that emphasize data-driven retrospective and prospective system priorities, including:
- 43 (i) quality;
- 44 (ii) affordability;
- 45 (iii) access and equity;
- 46 (iv) completion;
- 47 (v) workforce alignment and preparation for high-quality jobs; and
- 48 (vi) economic growth;
- 49 (b) establish system policies and practices that advance the vision and goals;
- 50 (c) establish metrics to demonstrate and monitor:
- 51 (i) performance related to the goals; and
- 52 (ii) performance on measures of operational efficiency;
- 53 (d) collect and analyze data including economic data, demographic data, and data related to the metrics;
- 55 (e) govern data quality and collection across institutions;
- 56 (f) establish, approve, and oversee each institution's mission and role in accordance with Section 53B-16-101;
- 58 (g) assess an institution's performance in accomplishing the institution's mission and role;
- 59 (h) participate in the establishment and review of programs of instruction in accordance with Section 53B-16-102;
- 61 (i) perform the following duties related to an institution of higher education president, including:
- 63 (i) hiring an institution of higher education president in accordance with Section 53B-2-102;
- 65 (ii) through the commissioner and the board's executive committee:
- 66 (A) providing support and guidance to an institution of higher education president; and
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- (B) evaluating an institution of higher education president based on institution performance and progress toward systemwide priorities;
- 70 (iii) setting the terms of employment for an institution of higher education president, including performance-based compensation, through an employment contract or another method of establishing employment; and
- 73 (iv) establishing, through a [public] {[private](#)} confidential process, a statewide succession plan to develop potential institution presidents from within the system;
- 75 (j) create and implement a strategic finance plan for higher education, including by:
- 76 (i) establishing comprehensive budget and finance priorities for academic education and technical education;
- 78 (ii) allocating statewide resources to institutions;
- 79 (iii) setting tuition for each institution;
- 80 (iv) administering state financial aid programs;
- 81 (v) administering performance funding in accordance with Chapter 7, Part 7, Performance Funding; and
- 83 (vi) developing a strategic capital facility plan and prioritization process in accordance with Chapter 22, Part 2, Capital Developments, and Sections 53B-2a-117 and 53B-2a-118;
- 86 (k) create and annually report to the Higher Education Appropriations Subcommittee on a seamless articulated education system for Utah students that responds to changing demographics and workforce, including by:
- 89 (i) providing for statewide prior learning assessment, in accordance with Section 53B-16-110;
- 91 (ii) establishing and maintaining clear pathways for articulation and transfer, in accordance with Section 53B-16-105;
- 93 (iii) establishing degree program requirement guidelines, including credit hour limits;
- 94 (iv) aligning general education requirements across degree-granting institutions;
- 95 (v) coordinating and incentivizing collaboration and partnerships between institutions in delivering programs;
- 97 (vi) coordinating distance delivery of programs;
- 98 (vii) coordinating work-based learning; and
- 99 (viii) emphasizing the system priorities and metrics described in Subsections (2)(a) and (c);
- 101 (l) coordinate with the public education system:
- 102 (i) regarding public education programs that provide postsecondary credit or certificates; and

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- 104 (ii) to ensure that an institution of higher education providing technical education serves secondary
students in the public education system;
- 106 (m) delegate to an institution board of trustees certain duties related to institution governance including:
- 108 (i) guidance and support for the institution president;
- 109 (ii) effective administration;
- 110 (iii) the institution's responsibility for contributing to progress toward achieving systemwide goals; and
- 112 (iv) other responsibilities determined by the board;
- 113 (n) delegate to an institution of higher education president management of the institution of higher
education;
- 115 (o) consult with an institution of higher education board of trustees or institution of higher education
president before acting on matters pertaining to the institution of higher education;
- 118 (p) maximize efficiency throughout the Utah System of Higher Education by identifying and
establishing shared administrative services, beginning with:
- 120 (i) commercialization;
- 121 (ii) services for compliance with Title IX of the Education Amendments of 1972, 20 U.S.C. Sec. 1681
et seq.;
- 123 (iii) information technology services; and
- 124 (iv) human resources, payroll, and benefits administration;
- 125 (q) develop strategies for providing higher education, including career and technical education, in rural
areas;
- 127 (r) manage and facilitate a process for initiating, prioritizing, and implementing education reform
initiatives, beginning with common applications and direct admissions;
- 130 (s) provide ongoing quality review of programs;
- 131 (t) before each annual legislative general session, provide to the Higher Education Appropriations
Subcommittee a prioritization of all projects and proposals for which the board or an institution of
higher education seeks an appropriation; and
- 134 (u) coordinate with the Department of Corrections to establish educational programs for inmates as
described in Section 64-13-6.
- 136 (3) The board shall submit an annual report of the board's activities and performance against the board's
goals and metrics to:
- 138 (a) the Education Interim Committee;

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- 139 (b) the Higher Education Appropriations Subcommittee;
- 140 (c) the governor; and
- 141 (d) each institution of higher education.
- 142 (4) The board shall prepare and submit an annual report detailing the board's progress and
recommendations on workforce related issues, including career and technical education, to
the governor and to the Education Interim Committee by October 31 of each year, including
information detailing:
- 146 (a) how institutions of higher education are meeting the career and technical education needs of
secondary students;
- 148 (b) how the system emphasized high demand, high wage, and high skill jobs in business and industry;
- 150 (c) performance outcomes, including:
- 151 (i) entered employment;
- 152 (ii) job retention; and
- 153 (iii) earnings;
- 154 (d) an analysis of workforce needs and efforts to meet workforce needs; and
- 155 (e) student tuition and fees.
- 156 (5) The board may modify the name of an institution of higher education to reflect the role and general
course of study of the institution.
- 158 (6) The board may not take action relating to merging a technical college with another institution of
higher education without legislative approval.
- 160 (7) This section does not affect the power and authority vested in the State Board of Education to apply
for, accept, and manage federal appropriations for the establishment and maintenance of career and
technical education.
- 163 (8) The board shall ensure that any training or certification that an employee of the higher education
system is required to complete under this title or by board rule complies with Title 63G, Chapter 22,
State Training and Certification Requirements.
- 166 (9) The board shall demonstrate compliance with Subsection (2)(p) by providing to the Higher
Education Appropriations Subcommittee:
- 168 (a) on or before October 1, 2024, evidence of implementation of at least one shared administrative
service;

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- (b) on or before October 1, 2025, evidence of implementation of at least two shared administrative services; and
- 172 (c) on or before October 1, 2026, evidence of implementation of at least three shared administrative services.
- 174 (10) If the Higher Education Appropriations Subcommittee finds the board to be out of compliance with Subsection (9), the Legislature shall:
- 176 (a) deduct 10% of the appropriation described in Section 53B-7-703 for the following fiscal year; and
- 178 (b) deduct an additional 10% of the appropriation described in Section 53B-7-703 for each subsequent year of noncompliance up to a maximum deduction of 30%.
- 292 Section 3. Section **53B-2-102** is amended to read:
- 293 **53B-2-102. Appointment of institution of higher education presidents.**
- 182 (1) As used in this section:
- 183 (a) "Institution of higher education" means:
- 184 (i) a degree-granting institution; or
- 185 (ii) a technical college.
- 186 (b) "President" means the president of an institution of higher education.
- 187 (c) "Search committee" means a committee that selects finalists for a position as an institution of higher education president.
- 189 (2) The board shall appoint a president for each institution of higher education.
- 190 (3) ~~[An institution of higher education]~~ A president serves in accordance with the terms of employment that the board establishes as described in Section 53B-1-402.
- 192 (4)
- (a)
- (i) Except as provided in Subsection (4)(a)(ii), to appoint ~~[an institution of higher education]~~ a president, the board shall establish a search committee that includes representatives of faculty, staff, students, the institution of higher education board of trustees, alumni, the outgoing ~~[institution of higher education]~~ president's executive council or cabinet, and the board.
- 197 (ii) The board may delegate the authority to appoint the search committee ~~[described in Subsection (4)(a)(i)]~~ to an institution of higher education board of trustees.
- 199 (iii) The commissioner shall provide staff support to a search committee.
- 200 (b)

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- (i) Except as provided in Subsection (4)(b)(ii), ~~[a search committee shall be cochaired by]~~ a member of the board and a member of the institution of higher education board of trustees shall cochair a search committee.
- 203 (ii) The board may delegate the authority to chair a search committee to the institution of higher education board trustees.
- 205 (c) A search committee ~~[described in Subsection (4)(a) shall forward three to five finalists]~~ shall:
- 207 (i) respect and protect candidate confidentiality; and
- 208 (ii) through closed executive sessions:
- 209 (A) review prospective candidates; and
- 210 (B) forward {one finalist} ~~three prioritized finalists~~ to the board to consider for a position as ~~[an institution of higher education]~~ a president.
- 212 (d) A search committee may not forward an individual to the board as a finalist unless ~~[two-thirds]~~ a majority of the search committee members, as verified by the commissioner, find the individual to be qualified and likely to succeed as ~~[an institution of higher education]~~ a president.
- 216 (5)
- (a) The board shall select an institution of higher education president ~~{[from among the finalists]}~~ {[presented by] [whom]} a search committee presents to the board under Subsections (4)(c) and (5) (b).
- 219 (b) If the board is not satisfied with ~~{[the finalists]}~~ {[the finalists]} ~~[forwarded by]~~ [forwarded by] ~~{ a }~~ { a } ~~the finalist the~~ search committee presents to the board, the board may direct the search committee to resume the search process and submit three additional prioritized finalists until the search committee ~~[has forwarded three finalists with whom the board is satisfied]~~ presents a finalist whom the board approves.
- 223 (6) The board, through the commissioner, shall:
- 224 (a) create a comprehensive, active recruiting plan to ensure a strong, diverse pool of potential candidates for ~~[institution of higher education]~~ presidents; and
- 226 (b) review, in a closed executive session, individuals from within the system whose candidacy may be considered for future applicant pools in relation to the succession plan described in Section 53B-1-402.
- 229 (7)

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[~~(a) Except as provided in Subsection (7)(b), a~~] A record or information gathered or generated during the search process, including a candidate's application and the search committee's deliberations, is confidential and is a protected record under Section 63G-2-305.

233 [~~(b) Application materials for a publicly named finalist described in Subsection (5)(a) are not protected records under Section 63G-2-305.~~]

235 (8) The board shall take final hiring action of a president in an open and public board meeting.

350 Section 4. Section **63G-2-305** is amended to read:

351 **63G-2-305. Protected records.**

The following records are protected if properly classified by a governmental entity:

- 240 (1) trade secrets as defined in Section 13-24-2 if the person submitting the trade secret has provided the governmental entity with the information specified in Section 63G-2-309;
- 242 (2) commercial information or nonindividual financial information obtained from a person if:
- 244 (a) disclosure of the information could reasonably be expected to result in unfair competitive injury to the person submitting the information or would impair the ability of the governmental entity to obtain necessary information in the future;
- 247 (b) the person submitting the information has a greater interest in prohibiting access than the public in obtaining access; and
- 249 (c) the person submitting the information has provided the governmental entity with the information specified in Section 63G-2-309;
- 251 (3) commercial or financial information acquired or prepared by a governmental entity to the extent that disclosure would lead to financial speculations in currencies, securities, or commodities that will interfere with a planned transaction by the governmental entity or cause substantial financial injury to the governmental entity or state economy;
- 255 (4) records, the disclosure of which could cause commercial injury to, or confer a competitive advantage upon a potential or actual competitor of, a commercial project entity as defined in Subsection 11-13-103(4);
- 258 (5) test questions and answers to be used in future license, certification, registration, employment, or academic examinations;
- 260 (6) records, the disclosure of which would impair governmental procurement proceedings or give an unfair advantage to any person proposing to enter into a contract or agreement with a governmental

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entity, except, subject to Subsections (1) and (2), that this Subsection (6) does not restrict the right of a person to have access to, after the contract or grant has been awarded and signed by all parties:

- 265 (a) a bid, proposal, application, or other information submitted to or by a governmental entity in
response to:
- 267 (i) an invitation for bids;
- 268 (ii) a request for proposals;
- 269 (iii) a request for quotes;
- 270 (iv) a grant; or
- 271 (v) other similar document; or
- 272 (b) an unsolicited proposal, as defined in Section 63G-6a-712;
- 273 (7) information submitted to or by a governmental entity in response to a request for information,
except, subject to Subsections (1) and (2), that this Subsection (7) does not restrict the right of a
person to have access to the information, after:
- 276 (a) a contract directly relating to the subject of the request for information has been awarded and signed
by all parties; or
- 278 (b)
- (i) a final determination is made not to enter into a contract that relates to the subject of the request for
information; and
- 280 (ii) at least two years have passed after the day on which the request for information is issued;
- 282 (8) records that would identify real property or the appraisal or estimated value of real or personal
property, including intellectual property, under consideration for public acquisition before any rights
to the property are acquired unless:
- 285 (a) public interest in obtaining access to the information is greater than or equal to the governmental
entity's need to acquire the property on the best terms possible;
- 287 (b) the information has already been disclosed to persons not employed by or under a duty of
confidentiality to the entity;
- 289 (c) in the case of records that would identify property, potential sellers of the described property have
already learned of the governmental entity's plans to acquire the property;
- 292 (d) in the case of records that would identify the appraisal or estimated value of property, the potential
sellers have already learned of the governmental entity's estimated value of the property; or

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- (e) the property under consideration for public acquisition is a single family residence and the governmental entity seeking to acquire the property has initiated negotiations to acquire the property as required under Section 78B-6-505;
- 298 (9) records prepared in contemplation of sale, exchange, lease, rental, or other compensated transaction of real or personal property including intellectual property, which, if disclosed prior to completion of the transaction, would reveal the appraisal or estimated value of the subject property, unless:
- 302 (a) the public interest in access is greater than or equal to the interests in restricting access, including the governmental entity's interest in maximizing the financial benefit of the transaction; or
- 305 (b) when prepared by or on behalf of a governmental entity, appraisals or estimates of the value of the subject property have already been disclosed to persons not employed by or under a duty of confidentiality to the entity;
- 308 (10) records created or maintained for civil, criminal, or administrative enforcement purposes or audit purposes, or for discipline, licensing, certification, or registration purposes, if release of the records:
- 311 (a) reasonably could be expected to interfere with investigations undertaken for enforcement, discipline, licensing, certification, or registration purposes;
- 313 (b) reasonably could be expected to interfere with audits, disciplinary, or enforcement proceedings;
- 315 (c) would create a danger of depriving a person of a right to a fair trial or impartial hearing;
- 317 (d) reasonably could be expected to disclose the identity of a source who is not generally known outside of government and, in the case of a record compiled in the course of an investigation, disclose information furnished by a source not generally known outside of government if disclosure would compromise the source; or
- 321 (e) reasonably could be expected to disclose investigative or audit techniques, procedures, policies, or orders not generally known outside of government if disclosure would interfere with enforcement or audit efforts;
- 324 (11) records the disclosure of which would jeopardize the life or safety of an individual;
- 325 (12) records the disclosure of which would jeopardize the security of governmental property, governmental programs, or governmental recordkeeping systems from damage, theft, or other appropriation or use contrary to law or public policy;
- 328 (13) records that, if disclosed, would jeopardize the security or safety of a correctional facility, or records relating to incarceration, treatment, probation, or parole, that would interfere with the control and supervision of an offender's incarceration, treatment, probation, or parole;

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- 332 (14) records that, if disclosed, would reveal recommendations made to the Board of Pardons and
Parole by an employee of or contractor for the Department of Corrections, the Board of Pardons
and Parole, or the Department of Health and Human Services that are based on the employee's or
contractor's supervision, diagnosis, or treatment of any person within the board's jurisdiction;
- 337 (15) records and audit workpapers that identify audit, collection, and operational procedures and
methods used by the State Tax Commission, if disclosure would interfere with audits or collections;
- 340 (16) records of a governmental audit agency relating to an ongoing or planned audit until the final audit
is released;
- 342 (17) records that are subject to the attorney client privilege;
- 343 (18) records prepared for or by an attorney, consultant, surety, indemnitor, insurer, employee, or
agent of a governmental entity for, or in anticipation of, litigation or a judicial, quasi-judicial, or
administrative proceeding;
- 346 (19)
- (a)
- (i) personal files of a state legislator, including personal correspondence to or from a member of the
Legislature; and
- 348 (ii) notwithstanding Subsection (19)(a)(i), correspondence that gives notice of legislative action or
policy may not be classified as protected under this section; and
- 351 (b)
- (i) an internal communication that is part of the deliberative process in connection with the preparation
of legislation between:
- 353 (A) members of a legislative body;
- 354 (B) a member of a legislative body and a member of the legislative body's staff; or
- 355 (C) members of a legislative body's staff; and
- 356 (ii) notwithstanding Subsection (19)(b)(i), a communication that gives notice of legislative action or
policy may not be classified as protected under this section;
- 358 (20)
- (a) records in the custody or control of the Office of Legislative Research and General Counsel, that,
if disclosed, would reveal a particular legislator's contemplated legislation or contemplated course
of action before the legislator has elected to support the legislation or course of action, or made the
legislation or course of action public; and

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- 363 (b) notwithstanding Subsection (20)(a), the form to request legislation submitted to the Office of
Legislative Research and General Counsel is a public document unless a legislator asks that the
records requesting the legislation be maintained as protected records until such time as the legislator
elects to make the legislation or course of action public;
- 368 (21) a research request from a legislator to a legislative staff member and research findings prepared in
response to the request;
- 370 (22) drafts, unless otherwise classified as public;
- 371 (23) records concerning a governmental entity's strategy about:
- 372 (a) collective bargaining; or
- 373 (b) imminent or pending litigation;
- 374 (24) records of investigations of loss occurrences and analyses of loss occurrences that may be covered
by the Risk Management Fund, the Employers' Reinsurance Fund, the Uninsured Employers' Fund,
or similar divisions in other governmental entities;
- 377 (25) records, other than personnel evaluations, that contain a personal recommendation concerning
an individual if disclosure would constitute a clearly unwarranted invasion of personal privacy, or
disclosure is not in the public interest;
- 380 (26) records that reveal the location of historic, prehistoric, paleontological, or biological resources
that if known would jeopardize the security of those resources or of valuable historic, scientific,
educational, or cultural information;
- 383 (27) records of independent state agencies if the disclosure of the records would conflict with the
fiduciary obligations of the agency;
- 385 (28) records of an institution within the state system of higher education defined in Section 53B-1-102
regarding tenure evaluations, appointments, applications for admissions, retention decisions, and
promotions, which could be properly discussed in a meeting closed in accordance with Title 52,
Chapter 4, Open and Public Meetings Act, provided that records of the final decisions about tenure,
appointments, retention, promotions, or those students admitted, may not be classified as protected
under this section;
- 391 (29) records of the governor's office, including budget recommendations, legislative proposals,
and policy statements, that if disclosed would reveal the governor's contemplated policies or
contemplated courses of action before the governor has implemented or rejected those policies or
courses of action or made them public;

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- 395 (30) records of the Office of the Legislative Fiscal Analyst relating to budget analysis, revenue
estimates, and fiscal notes of proposed legislation before issuance of the final recommendations in
these areas;
- 398 (31) records provided by the United States or by a government entity outside the state that are given
to the governmental entity with a requirement that they be managed as protected records if the
providing entity certifies that the record would not be subject to public disclosure if retained by it;
- 402 (32) transcripts, minutes, recordings, or reports of the closed portion of a meeting of a public body
except as provided in Section 52-4-206;
- 404 (33) records that would reveal the contents of settlement negotiations but not including final settlements
or empirical data to the extent that they are not otherwise exempt from disclosure;
- 407 (34) memoranda prepared by staff and used in the decision-making process by an administrative law
judge, a member of the Board of Pardons and Parole, or a member of any other body charged by law
with performing a quasi-judicial function;
- 410 (35) records that would reveal negotiations regarding assistance or incentives offered by or requested
from a governmental entity for the purpose of encouraging a person to expand or locate a business
in Utah, but only if disclosure would result in actual economic harm to the person or place the
governmental entity at a competitive disadvantage, but this section may not be used to restrict access
to a record evidencing a final contract;
- 415 (36) materials to which access must be limited for purposes of securing or maintaining the
governmental entity's proprietary protection of intellectual property rights including patents,
copyrights, and trade secrets;
- 418 (37) the name of a donor or a prospective donor to a governmental entity, including an institution
within the state system of higher education defined in Section 53B-1-102, and other information
concerning the donation that could reasonably be expected to reveal the identity of the donor,
provided that:
- 422 (a) the donor requests anonymity in writing;
- 423 (b) any terms, conditions, restrictions, or privileges relating to the donation may not be classified
protected by the governmental entity under this Subsection (37); and
- 425 (c) except for an institution within the state system of higher education defined in Section 53B-1-102,
the governmental unit to which the donation is made is primarily engaged in educational, charitable,
or artistic endeavors, and has no regulatory or legislative authority over the donor, a member of the

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donor's immediate family, or any entity owned or controlled by the donor or the donor's immediate family;

430 (38) accident reports, except as provided in Sections 41-6a-404, 41-12a-202, and 73-18-13;

431 (39) a notification of workers' compensation insurance coverage described in Section 34A-2-205;

433 (40)

(a) the following records of an institution within the state system of higher education defined in Section 53B-1-102, which have been developed, discovered, disclosed to, or received by or on behalf of faculty, staff, employees, or students of the institution:

436 (i) unpublished lecture notes;

437 (ii) unpublished notes, data, and information:

438 (A) relating to research; and

439 (B) of:

440 (I) the institution within the state system of higher education defined in Section 53B-1-102; or

442 (II) a sponsor of sponsored research;

443 (iii) unpublished manuscripts;

444 (iv) creative works in process;

445 (v) scholarly correspondence; and

446 (vi) confidential information contained in research proposals;

447 (b) Subsection (40)(a) may not be construed to prohibit disclosure of public information required pursuant to Subsection 53B-16-302(2)(a) or (b); and

449 (c) Subsection (40)(a) may not be construed to affect the ownership of a record;

450 (41)

(a) records in the custody or control of the Office of the Legislative Auditor General that would reveal the name of a particular legislator who requests a legislative audit prior to the date that audit is completed and made public; and

453 (b) notwithstanding Subsection (41)(a), a request for a legislative audit submitted to the Office of the Legislative Auditor General is a public document unless the legislator asks that the records in the custody or control of the Office of the Legislative Auditor General that would reveal the name of a particular legislator who requests a legislative audit be maintained as protected records until the audit is completed and made public;

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- (42) records that provide detail as to the location of an explosive, including a map or other document that indicates the location of:
- 461 (a) a production facility; or
- 462 (b) a magazine;
- 463 (43) information contained in the statewide database of the Division of Aging and Adult Services created by Section 26B-6-210;
- 465 (44) information contained in the Licensing Information System described in Title 80, Chapter 2, Child Welfare Services;
- 467 (45) information regarding National Guard operations or activities in support of the National Guard's federal mission;
- 469 (46) records provided by any pawn or secondhand business to a law enforcement agency or to the central database in compliance with Title 13, Chapter 32a, Pawnshop, Secondhand Merchandise, and Catalytic Converter Transaction Information Act;
- 472 (47) information regarding food security, risk, and vulnerability assessments performed by the Department of Agriculture and Food;
- 474 (48) except to the extent that the record is exempt from this chapter pursuant to Section 63G-2-106, records related to an emergency plan or program, a copy of which is provided to or prepared or maintained by the Division of Emergency Management, and the disclosure of which would jeopardize:
- 478 (a) the safety of the general public; or
- 479 (b) the security of:
- 480 (i) governmental property;
- 481 (ii) governmental programs; or
- 482 (iii) the property of a private person who provides the Division of Emergency Management information;
- 484 (49) records of the Department of Agriculture and Food that provides for the identification, tracing, or control of livestock diseases, including any program established under Title 4, Chapter 24, Utah Livestock Brand and Anti-Theft Act, or Title 4, Chapter 31, Control of Animal Disease;
- 488 (50) as provided in Section 26B-2-709:
- 489 (a) information or records held by the Department of Health and Human Services related to a complaint regarding a provider, program, or facility which the department is unable to substantiate; and

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- 492 (b) information or records related to a complaint received by the Department of Health and Human
Services from an anonymous complainant regarding a provider, program, or facility;
- 495 (51) unless otherwise classified as public under Section 63G-2-301 and except as provided under
Section 41-1a-116, an individual's home address, home telephone number, or personal mobile phone
number, if:
- 498 (a) the individual is required to provide the information in order to comply with a law, ordinance, rule,
or order of a government entity; and
- 500 (b) the subject of the record has a reasonable expectation that this information will be kept confidential
due to:
- 502 (i) the nature of the law, ordinance, rule, or order; and
- 503 (ii) the individual complying with the law, ordinance, rule, or order;
- 504 (52) the portion of the following documents that contains a candidate's residential or mailing address,
if the candidate provides to the filing officer another address or phone number where the candidate
may be contacted:
- 507 (a) a declaration of candidacy, a nomination petition, or a certificate of nomination, described in Section
20A-9-201, 20A-9-202, 20A-9-203, 20A-9-404, 20A-9-405, 20A-9-408, 20A-9-408.5, 20A-9-502,
or 20A-9-601;
- 510 (b) an affidavit of impecuniosity, described in Section 20A-9-201; or
- 511 (c) a notice of intent to gather signatures for candidacy, described in Section 20A-9-408;
- 512 (53) the name, home address, work addresses, and telephone numbers of an individual that is engaged
in, or that provides goods or services for, medical or scientific research that is:
- 514 (a) conducted within the state system of higher education, as defined in Section 53B-1-102; and
- 516 (b) conducted using animals;
- 517 (54) in accordance with Section 78A-12-203, any record of the Judicial Performance Evaluation
Commission concerning an individual commissioner's vote, in relation to whether a judge meets
or exceeds minimum performance standards under Subsection 78A-12-203(4), and information
disclosed under Subsection 78A-12-203(5)(e);
- 521 (55) information collected and a report prepared by the Judicial Performance Evaluation Commission
concerning a judge, unless Section 20A-7-702 or Title 78A, Chapter 12, Judicial Performance
Evaluation Commission Act, requires disclosure of, or makes public, the information or report;

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- (56) records provided or received by the Public Lands Policy Coordinating Office in furtherance of any contract or other agreement made in accordance with Section 63L-11-202;
- 528 (57) information requested by and provided to the 911 Division under Section 63H-7a-302;
- 529 (58) in accordance with Section 73-10-33:
- 530 (a) a management plan for a water conveyance facility in the possession of the Division of Water Resources or the Board of Water Resources; or
- 532 (b) an outline of an emergency response plan in possession of the state or a county or municipality;
- 534 (59) the following records in the custody or control of the Office of Inspector General of Medicaid Services, created in Section 63A-13-201:
- 536 (a) records that would disclose information relating to allegations of personal misconduct, gross mismanagement, or illegal activity of a person if the information or allegation cannot be corroborated by the Office of Inspector General of Medicaid Services through other documents or evidence, and the records relating to the allegation are not relied upon by the Office of Inspector General of Medicaid Services in preparing a final investigation report or final audit report;
- 542 (b) records and audit workpapers to the extent they would disclose the identity of a person who, during the course of an investigation or audit, communicated the existence of any Medicaid fraud, waste, or abuse, or a violation or suspected violation of a law, rule, or regulation adopted under the laws of this state, a political subdivision of the state, or any recognized entity of the United States, if the information was disclosed on the condition that the identity of the person be protected;
- 549 (c) before the time that an investigation or audit is completed and the final investigation or final audit report is released, records or drafts circulated to a person who is not an employee or head of a governmental entity for the person's response or information;
- 552 (d) records that would disclose an outline or part of any investigation, audit survey plan, or audit program; or
- 554 (e) requests for an investigation or audit, if disclosure would risk circumvention of an investigation or audit;
- 556 (60) records that reveal methods used by the Office of Inspector General of Medicaid Services, the fraud unit, or the Department of Health and Human Services, to discover Medicaid fraud, waste, or abuse;
- 559

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- (61) information provided to the Department of Health and Human Services or the Division of Professional Licensing under Subsections 58-67-304(3) and (4) and Subsections 58-68-304(3) and (4);
- 562 (62) a record described in Section 63G-12-210;
- 563 (63) captured plate data that is obtained through an automatic license plate reader system used by a governmental entity as authorized in Section 41-6a-2003;
- 565 (64) an audio or video recording created by a body-worn camera, as that term is defined in Section 77-7a-103, that records sound or images inside a hospital or health care facility as those terms are defined in Section 78B-3-403, inside a clinic of a health care provider, as that term is defined in Section 78B-3-403, or inside a human service program as that term is defined in Section 26B-2-101, except for recordings that:
- 570 (a) depict the commission of an alleged crime;
- 571 (b) record any encounter between a law enforcement officer and a person that results in death or bodily injury, or includes an instance when an officer fires a weapon;
- 573 (c) record any encounter that is the subject of a complaint or a legal proceeding against a law enforcement officer or law enforcement agency;
- 575 (d) contain an officer involved critical incident as defined in Subsection 76-2-408(1)(f); or
- 577 (e) have been requested for reclassification as a public record by a subject or authorized agent of a subject featured in the recording;
- 579 (65) a record pertaining to the search process for a president of an institution of higher education described in Section 53B-2-102~~[-, except for application materials for a publicly announced finalist];~~
- 582 (66) an audio recording that is:
- 583 (a) produced by an audio recording device that is used in conjunction with a device or piece of equipment designed or intended for resuscitating an individual or for treating an individual with a life-threatening condition;
- 586 (b) produced during an emergency event when an individual employed to provide law enforcement, fire protection, paramedic, emergency medical, or other first responder service:
- 589 (i) is responding to an individual needing resuscitation or with a life-threatening condition; and
- 591 (ii) uses a device or piece of equipment designed or intended for resuscitating an individual or for treating an individual with a life-threatening condition; and
- 593

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- (c) intended and used for purposes of training emergency responders how to improve their response to an emergency situation;
- 595 (67) records submitted by or prepared in relation to an applicant seeking a recommendation by
the Research and General Counsel Subcommittee, the Budget Subcommittee, or the Audit
Subcommittee, established under Section 36-12-8, for an employment position with the Legislature;
- 599 (68) work papers as defined in Section 31A-2-204;
- 600 (69) a record made available to Adult Protective Services or a law enforcement agency under Section
61-1-206;
- 602 (70) a record submitted to the Insurance Department in accordance with Section 31A-37-201;
- 604 (71) a record described in Section 31A-37-503;
- 605 (72) any record created by the Division of Professional Licensing as a result of Subsection
58-37f-304(5) or 58-37f-702(2)(a)(ii);
- 607 (73) a record described in Section 72-16-306 that relates to the reporting of an injury involving an
amusement ride;
- 609 (74) except as provided in Subsection 63G-2-305.5(1), the signature of an individual on a political
petition, or on a request to withdraw a signature from a political petition, including a petition or
request described in the following titles:
- 612 (a) Title 10, Utah Municipal Code;
- 613 (b) Title 17, Counties;
- 614 (c) Title 17B, Limited Purpose Local Government Entities - Special Districts;
- 615 (d) Title 17D, Limited Purpose Local Government Entities - Other Entities; and
- 616 (e) Title 20A, Election Code;
- 617 (75) except as provided in Subsection 63G-2-305.5(2), the signature of an individual in a voter
registration record;
- 619 (76) except as provided in Subsection 63G-2-305.5(3), any signature, other than a signature described
in Subsection (74) or (75), in the custody of the lieutenant governor or a local political subdivision
collected or held under, or in relation to, Title 20A, Election Code;
- 622 (77) a Form I-918 Supplement B certification as described in Title 77, Chapter 38, Part 5, Victims
Guidelines for Prosecutors Act;
- 624 (78) a record submitted to the Insurance Department under Section 31A-48-103;
- 625

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- (79) personal information, as defined in Section 63G-26-102, to the extent disclosure is prohibited under Section 63G-26-103;
- 627 (80) an image taken of an individual during the process of booking the individual into jail, unless:
- 629 (a) the individual is convicted of a criminal offense based upon the conduct for which the individual was incarcerated at the time the image was taken;
- 631 (b) a law enforcement agency releases or disseminates the image:
- 632 (i) after determining that the individual is a fugitive or an imminent threat to an individual or to public safety and releasing or disseminating the image will assist in apprehending the individual or reducing or eliminating the threat; or
- 635 (ii) to a potential witness or other individual with direct knowledge of events relevant to a criminal investigation or criminal proceeding for the purpose of identifying or locating an individual in connection with the criminal investigation or criminal proceeding;
- 639 (c) a judge orders the release or dissemination of the image based on a finding that the release or dissemination is in furtherance of a legitimate law enforcement interest; or
- 641 (d) the image is displayed to a person who is permitted to view the image under Section 17-22-30[-] ;
- 643 (81) a record:
- 644 (a) concerning an interstate claim to the use of waters in the Colorado River system;
- 645 (b) relating to a judicial proceeding, administrative proceeding, or negotiation with a representative from another state or the federal government as provided in Section 63M-14-205; and
- 648 (c) the disclosure of which would:
- 649 (i) reveal a legal strategy relating to the state's claim to the use of the water in the Colorado River system;
- 651 (ii) harm the ability of the Colorado River Authority of Utah or river commissioner to negotiate the best terms and conditions regarding the use of water in the Colorado River system; or
- 654 (iii) give an advantage to another state or to the federal government in negotiations regarding the use of water in the Colorado River system;
- 656 (82) any part of an application described in Section 63N-16-201 that the Governor's Office of Economic Opportunity determines is nonpublic, confidential information that if disclosed would result in actual economic harm to the applicant, but this Subsection (82) may not be used to restrict access to a record evidencing a final contract or approval decision;
- 661 (83) the following records of a drinking water or wastewater facility:

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- 662 (a) an engineering or architectural drawing of the drinking water or wastewater facility; and
664 (b) except as provided in Section 63G-2-106, a record detailing tools or processes the drinking water or
wastewater facility uses to secure, or prohibit access to, the records described in Subsection (83)(a);
667 (84) a statement that an employee of a governmental entity provides to the governmental entity as part
of the governmental entity's personnel or administrative investigation into potential misconduct
involving the employee if the governmental entity:
670 (a) requires the statement under threat of employment disciplinary action, including possible
termination of employment, for the employee's refusal to provide the statement; and
673 (b) provides the employee assurance that the statement cannot be used against the employee in any
criminal proceeding;
675 (85) any part of an application for a Utah Fits All Scholarship account described in Section 53F-6-402
or other information identifying a scholarship student as defined in Section 53F-6-401;
678 (86) a record:
679 (a) concerning a claim to the use of waters in the Great Salt Lake;
680 (b) relating to a judicial proceeding, administrative proceeding, or negotiation with a person concerning
the claim, including a representative from another state or the federal government; and
683 (c) the disclosure of which would:
684 (i) reveal a legal strategy relating to the state's claim to the use of the water in the Great Salt Lake;
686 (ii) harm the ability of the Great Salt Lake commissioner to negotiate the best terms and conditions
regarding the use of water in the Great Salt Lake; or
688 (iii) give an advantage to another person including another state or to the federal government in
negotiations regarding the use of water in the Great Salt Lake;[-and]
690 (87) a consumer complaint described in Section 13-2-11, unless the consumer complaint is reclassified
as public as described in Subsection 13-2-11(4)[-]; and
692 (88) a record of the Utah water agent, appointed under Section 73-10g-702:
693 (a) concerning a claim to the use of waters;
694 (b) relating to a judicial proceeding, administrative proceeding, or negotiation with a representative
from another state, a tribe, the federal government, or other government entity as provided in Title
73, Chapter 10g, Part 6, Utah Water Agent; and
698 (c) the disclosure of which would:
699 (i) reveal a legal strategy relating to the state's claim to the use of the water;

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- 700 (ii) harm the ability of the Utah water agent to negotiate the best terms and conditions regarding the use
of water; or
- 702 (iii) give an advantage to another state, a tribe, the federal government, or other government entity in
negotiations regarding the use of water.

817 Section 5. **Effective date.**

This bill takes effect:

- 706 (1) except as provided in Subsection (2), May 7, 2025; or
- 707 (2) if approved by two-thirds of all members elected to each house:
- 708 (a) upon approval by the governor;
- 709 (b) without the governor's signature, the day following the constitutional time limit of Utah
Constitution, Article VII, Section 8; or
- 711 (c) in the case of a veto, the date of veto override.

2-24-25 2:21 PM